

Gather and use data to make educational decisions

| Strategies | | | |
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| (1) Increase the number of Data Collection Instruments | Timeline | Responsible Person(s) | Resources |
| Expand SAT 10 to include grades 1-12 | April 08 | Secondary Principal | Purchase from ACSI |
| Include Science and Social Studies for Elementary SAT 10 | April 07 | Elementary Principal | Purchase from ACSI |
| Include SAT 10 Bible assessment for secondary | April 08 | Secondary Principal | Purchase from ACSI |
| Standardize school-wide writings assessments will be implemented | August 07 | Administrative Committee | SKILL WRITER (FROM) ACSI, or other advertised writing assessments |
| Survey that will measure student attitudes, habits, and beliefs for <u>spiritual</u> outcomes | May 07 | Chaplain | Test and revise the survey already developed |
| Survey that will measure student attitudes, habits, and beliefs for <u>social</u> outcomes | August 07 | Counseling Department | School ESOs, other school surveys, online search for examples |
| Survey that will measure student attitudes, habits, and beliefs for <u>physical</u> outcomes | August 07 | PE department | Examples from health curriculums, online examples |
| Add a survey for Alumni | May 07 | Superintendent w/ computer specialist | Examples from other school Web pages |
| (2) Add the following disaggregation of data to our current list | Timeline | Responsible Person(s) | Resources |
| Data that compares academic performance and progress of 1st and second language students. | August 08 | Summer Work project for teachers | Add a question to 07's SAT 10 test so that tests results can be easily separated into these categories. |
| Data that shows the learning progress of the exit class for each school division, Lower Elementary, Upper elementary, Middle School and High School. Student data used for this report will include only those students who attended OCSI during the entire progression through the school division. | August 08 | Summer Work project for teachers | SAT 10 Test results last three years, enrollment records |
| Data that shows the percent of students obtaining each school ESO | May 08 | Summer Work project for teachers | School Assessment instruments used |
| (3) Data from the following sources will be tabulated and presented in a comprehensive formal report using graphs and charts. The report will be entitled, OCSI SCHOOL ASSESSMENT REPORT (SAR) | Timeline | Responsible Person(s) | Resources |
| SAT 10 results for each grade level over the past three years. | Compiled each summer starting 07 | Summer Work project for teachers | SAT 10 Reports |
| Results comparing 1st and 2nd language learners | " " | " " | SAT 10 Reports |
| Divisional exit class results. | " " | " " | SAT 10 Reports |
| PSAT test results | " " | " " | PSAT Test Reports |
| SAT test results | " " | " " | SAT Test Reports |
| Spiritual survey data results | " " | " " | Spiritual Survey |
| Parent survey results | " " | " " | Parent Survey |
| Student survey results | " " | " " | Student Survey |
| Teacher survey results | " " | " " | Teacher Survey |
| Alumni Survey results-- college attendance/graduation and career data. | " " | " " | Alumni Survey |

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| Family demographic survey results | " " | " " | Parent survey and registration data |
| Graduation, withdrawal, transfer, and drop out data | " " | " " | Enrollment records |
| Enrollment data | " " | " " | Enrollment records |
| Data showing students meeting CSU and UCS credit standards | " " | " " | Transcript reports |
| Star Test Results | " " | " " | Computer generated reports |
| Physical Survey Data Results | Compiled each summer starting 08 | Summer Work project for teachers | Physical Survey |
| Social Survey Data Results | " " | " " | Social Survey |
| Classroom Assessments | Ongoing through each year | Teachers | Folders containing teacher narratives, various rubrics, and individual assessment results will be kept |
| <i>(4) Present the SAR to school stakeholders to inform and guide decisions</i> | Timeline | Responsible Person(s) | Resources |
| Board-Annual Report | September | Superintendent | SAR |
| Administration - Annual Report | August | Superintendent | Data from individual reports listed above will be used ongoing |
| Faculty- Annual Report | August | Principals | Data from individual reports listed above will be used ongoing |
| Parents- Annual Report | September starting 07 | Computer specialist | Presented on the web page |

Retain Teachers Longer

| Strategies | Timeline | Responsible Person(s) | Resources |
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| <i>(1) Recruiting teachers who are more likely to stay beyond three years.</i> | Ongoing | Stateside representative and Superintendent | Local hire invested in Okinawa found through local advertisement, experienced teachers found through ACSI listings, Interchristo, and retired teachers |
| <i>(2) Providing for teacher care so that teachers will adjust to culture and feel at home in Okinawa.</i> | Ongoing | Parent Teacher Fellowship | Teacher orientation activities and PTF fellowships |
| <i>(3) Foster unity through school-wide fellowship</i> | Ongoing | Superintendent | Tuesday night fellowships, gatherings, morning devotions, retreats, etc. |
| <i>(4) Provide professional development through seminars and teacher-to-teacher mentorship</i> | Ongoing | Principals | Philosophy of Education course, faculty meetings, summer projects, individuals plans, and seminars |
| <i>(5) Use of above data to emphasize goal achievement</i> | Ongoing | Principals | SAR Report |
| <i>(6) Improve the compensation package</i> | May 09 | Board | Increased enrollment to supply more funding |
| <i>(7) Improve the classroom environment</i> | 2009 | Finance Committee | Climate control in all classrooms. according to site plan. |

| O utcome Development and Focus | | | |
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| Strategies | Timeline | Responsible Person(s) | Resources |
| <i>(1) Make a rough draft of revised Expected Student Outcomes (ESOs)</i> | Jan 07 | Administrative Committee | Other school examples, current school ESOs |
| <i>(2) The rough draft will be reviewed and revised multiple times before final approval by the board.</i> | Jan 07 | Faculty, Education Committee, Board | Revised ESO statement |
| <i>(3) ESOs will be emphasized with parents, teachers, and students</i> | March 07 | Principals, teachers and computer specialist | Posted around the school, focused on by teachers, posted on the web page. Emphasized through PTF communication |
| <i>(4) ESOs will be measured as described in point G above</i> | See Above | Principals | Standardized assessments |
| <i>(5) Expected writing outcomes will be assessed and needed revisions made to instruction.</i> | 2006-2007 | Principals | Skill Writer, consideration of new language arts texts, Writers Inc, 6 Plus 1 Traits. |
| <i>(6) Expected oral communication outcomes will be assessed and needed revisions made to instruction.</i> | 2007-2008 | Principals | SAT 10, speech contest, chapel opportunities, classroom opportunities. |
| <i>(7) Expected mathematics outcomes will be assessed and needed revisions made to instruction.</i> | 2008-2009 | Principals | SAT 10, PSAT, SAT, classroom assessments |

Work toward projected enrollment increases

| Strategies | | | |
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| (1) OCSI will set enrollment goals for the next 5 years as follows: | Timeline | Responsible Person(s) | Resources |
| 350 | 2007-2008 | Administration | Advertisement |
| 365 | 2008-2009 | Administration | Advertisement, tuition and fees restructure |
| 380 | 2009-2010 | Administration | Advertisement, tuition and fees restructure, additional programs |
| 400 | 2010-2011 | Administration | Advertisement, tuition and fees restructure, additional programs |
| 440 | 2011-2012 | Administration | Advertisement, tuition and fees restructure, additional programs |
| (2) Increase Advertisement | 2007-2008 | Superintendent | Literature design with the help of Moody Media Department, local publications, Web Page, sending OCSI groups to local churches and chapels |
| (3) Consider the Addition of the following programs | | | |
| Increased ESL services | Implementation 2007-2008 | Administration | Increase budget for personnel |
| Japanese Jr. High entrance program | Decision, 2007-2008, Implementation April 2009 | Special Education Committee | Based on demographic and market data |
| IB Curriculum | Decision 2007-2008 | Education Committee | Research |
| Increased Service for children with special needs | Decision 2009 | Education Committee | Research |
| (4) Restructuring tuition and fee charges | 2008-2009 | Business Manager, Finance Committee, Board | Business Office proposal |