



EST. 1957



# OKINAWA CHRISTIAN SCHOOL INTERNATIONAL RECRUITMENT HANDBOOK

**WWW.OCSI.ORG**

*1835 Zakimi, Yomitan-son  
Okinawa, Japan 904-0301  
098-958-3000*

**EQUIPPING STUDENTS  
TO WALK WITH JESUS  
AND IMPACT THE  
WORLD FOR HIM**

# WELCOME TO OCSI!

*Megan Roe, Head of School*



**Are you on a mission?** Jesus left his followers with a mission in Matthew 28:19 to "go and make disciples of all nations". You may be on a mission to provide for your family, to protect your family, to protect God's creation, or to build community.

At OCSI, we are on a mission to equip students to walk with Jesus and impact the world for Him. This mission drives all that we do and is the foundation for our school improvement goals. We are committed to ensuring our graduates are equipped with the knowledge, skills, and character they need to be successful at navigating their future and in making a positive impact in this world for the things that matter most to God.

**What leads you to make decisions?** At OCSI, our vision leads us each step of the way as we seek God's will for continued school improvement and next steps. OCSI's Vision is for students to achieve the expected student outcomes; use what they are learning to serve God and others; be prepared for college, career, and citizenship; follow Jesus; and participate in the local church.

**Our Expected Student Outcomes**, the EAGLES, paint a portrait of an OCSI learner. The OCSI Board and Leadership Team are committed to making decisions and improvements that will help our students Excel in Academics, Grow as Learners, and be Equipped to Serve.

We hope that all children who walk through our doors will not only build a strong academic foundation but will also learn about God and the Bible here at OCSI. We hope that their family will consider joining the community of a local Christian church and we are thankful you are considering joining the OCSI community.

**Be Led! Be Blessed!**

Megan Roe  
Head of School

## MISSION

Equipping students to walk with Jesus and impact the world for Him.

## VISION

A Christ-centered learning community that equips students to follow Jesus, pursue excellence, and serve others.

## VALUES

Excellence: We value personal and organizational excellence and stay focused on our mission. Growth: WE value setting goals and using our God-given gifts to encourage and support growth. Service: We value Christ-centered community and follow Jesus' example to serve others.

## HISTORY

Okinawa Christian School was established in 1957 as a school for the children of missionaries living in Okinawa. They purchased land in Urasoe City, and by 1986 OCSI was looking to expand again. OCSI purchased the current Yomitan campus in 1996.

**87**  
FACULTY &  
STAFF

**51%**  
ADVANCED  
DEGREES



# OUR FACULTY & STAFF

OCSI faculty and staff come from all over the world including the United States, Canada, Philippines, Portugal, Gabon, Kenya, India, Sierra Leone, Indonesia, England, Australia, and Japan.

A diverse staff committed to a single mission: Equipping students to walk with Jesus and impact the world for Him.

## COMMITMENT TO CHILD SAFEGUARDING

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Okinawa Christian School International (OCSI) is an Associate Member of the Child Safety & Protection Network (CSPN). CSPN is a collaborative network of mission agencies, faith based NGOs (non-governmental organizations) and international Christian schools intentionally and strategically addressing the issues of child protection. OCSI's Child Protection Policy has been developed with the purpose of creating a safe environment where students are protected and treated with respect and dignity. When given reasonable cause to suspect that the rights of children are violated, OCSI will seek all available resources to restore those rights.

## CODE OF CONDUCT

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Okinawa Christian School International requires that all adults engage in safe, supportive, and respectful interactions with children at all times. The Staff and Volunteer Code of Conduct outlines appropriate and expected conduct for physical behavior, verbal and digital communication, reporting, and general conduct.

By signing this document, staff and volunteer indicate their understanding that children have intrinsic value as declared in Scripture and deserve our respect, nurture, care, and protection. It also indicates that they are committed to treating children fairly regardless of race, gender, age, or religion.

A black and white photograph of a young boy running on a paved surface. He is wearing a light-colored t-shirt with a dark logo and dark shorts. A large beach ball is visible on the left side of the frame. Two large teal circles are overlaid on the image, containing text.

# ACSI

*Association of Christian  
Schools International*

# WASC

*Western Association of  
Schools and Colleges*

*welcome to*

# YOMITAN, OKINAWA

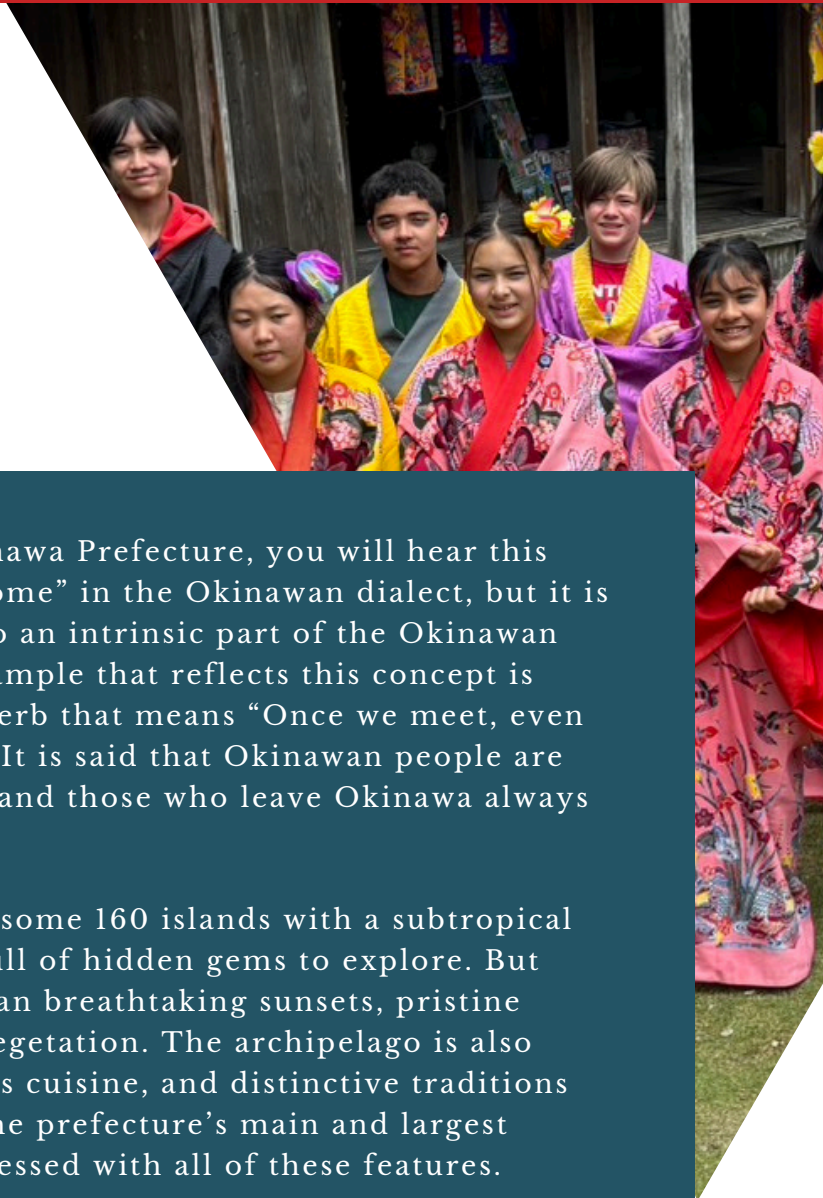
**Mensore!** When you travel to Okinawa Prefecture, you will hear this word often. Mensore means “welcome” in the Okinawan dialect, but it is not only a polite greeting, it is also an intrinsic part of the Okinawan culture and way of life. A good example that reflects this concept is Ichariba chode, an Okinawan proverb that means “Once we meet, even though by chance, we are family”. It is said that Okinawan people are open-minded and relaxed people, and those who leave Okinawa always end up coming back.

Okinawa prefecture is made up of some 160 islands with a subtropical climate and a diverse ecosystem full of hidden gems to explore. But there is much more to Okinawa than breathtaking sunsets, pristine waters, idyllic beaches, and lush vegetation. The archipelago is also home to a unique history, delicious cuisine, and distinctive traditions and culture. On Okinawa Island, the prefecture’s main and largest island, there is one place that is blessed with all of these features.

This place is Yomitan-son (読谷村), a traditional Okinawan village where you can delve into the history of the Ryukyu Kingdom, meet the locals, and experience their unique way of life.

Naha (那覇市) is the capital and largest city of Okinawa prefecture and tends to be one of the main reasons for tourists visiting this city. But Okinawa is home to many hidden treasures outside the capital that are worth visiting. I was once told that Naha is like an Okinawan-style Tokyo and that it is necessary to leave the city to discover the real Okinawa. During the drive from Naha to Yomitan Village, I could verify this statement. As we leave the city behind, the cityscape is replaced by fields of sugar canes swaying in the air, Japanese fast food franchises by local restaurants, and instead of tall buildings, the skyline is an infinite and turquoise ocean.

<https://voyapon.com/yomitan-things-to-do-traditional-village-meet-the-locals-okinawa/>



*introduction to*

# TEACHING & LEARNING

We provide students with a safe, healthy, Christ-centered learning environment. We want children to experience caring teachers who focus students on learning, reaching their potential, and living for Jesus.



Our classes are taught in English, and we use an American-style program that addresses the whole person, is Biblically based, recognizes all truth is God's truth, emphasizes sharing the Gospel and discipleship, and encourages Biblical thinking and living.

Our elementary program includes Bible, core academics, specialist instruction (art, computer applications, Japanese language, music, physical education, library skills), and a variety of extracurricular activities.

## EAGLES

*Excel in Academics  
Grow as Learners  
Equipped to Serve*



Our middle school program includes Bible, core academics, exploratories (art, digital tools, Japanese language, music, woodshop), and a variety of extracurricular activities, clubs, and athletics.

The high school program is designed for students in grades 9 through 12. The program provides a college preparatory curriculum that is both collaborative and challenging culminating in a variety of AP course offerings and honors courses. Graduates matriculate to colleges and universities all over the world.

## EMPLOYEE BENEFITS

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- Modest salary and full benefits to include health insurance, pension, and a commuting allowance.
- Full tuition benefit available for up to two dependent children.
- Beautiful campus with ocean view in a village with close access to city life and entertainment districts.
- Safe island life, Japanese culture, English speaking resources on island, easy access to travel within Southeast Asia.
- Snorkeling, scuba diving, hiking, cafe life, and more at your doorstep.

## COST OF LIVING

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### Sample Monthly Expenses: Single

- Food and household supplies: ¥30,000 - ¥40,000
- Utilities (electric, gas, water, phone, wifi): ¥14,000 - ¥21,000
- Monthly Rental: ¥40,000-¥60,000

### Sample Monthly Expenses: Couple/Family

- Food and household supplies: ¥70,000 - ¥80,000
- Utilities (electric, gas, water, phone, wifi): ¥18,000 - ¥27,000
- Monthly Rental: ¥60,000-¥100,000



## WEATHER

Okinawa has a sub-tropical climate. Summers are hot and humid, winters can be chilly but not cold. A perfect climate for enjoying the outdoors!

## HOUSING

On-campus apartments may be available at a rate for employees for their first year. They boast an amazing ocean view and we have 1, 2, and 3 bedroom apartments available.



# OCSI Housing Introduction for New Hires

## On-Campus Housing

The Ocean View Apartments at OCSI, located on the school campus, provide a convenient and supportive housing option for new staff members. This proximity offers immediate access to the school community, eliminating the need for a car or other transportation from day one, and ensuring a supportive environment as you settle in. However, living on campus may blur the separation between personal and work life, which can be both an advantage and a consideration depending on your preferences. While the building is not new and repairs are limited, it remains a practical choice for short-term stays while new staff adjust and explore longer-term housing options on the island. It is important to note that a car and an apartment off-campus will eventually be necessary for daily life in Okinawa. Also note that availability of on-campus apartments are limited but there are 1-bedroom, 2-bedroom, and 3-bedroom units within the building.

	1 Bedroom 1LDK	2 Bedroom 2LDK	3 Bedroom 3LDK
Aug 2025~	¥40,000	¥55,000	¥70,000
Aug 2026~	¥45,000	¥60,000	¥75,000



Supporting Documents for Ocean View:

- Handbook: [Ocean View Apartments Guide.pdf](#)
- Contract: [OCSI Staff Housing Rental Agreement.pdf](#)
- Video: [OCSI - Ocean View Apartment.mp4](#)

## Off-Campus Housing

There are several options to explore in the surrounding areas of Yomitan, such as Onna and Kadena, which are popular choices. Housing in Okinawa generally falls into two major markets: off-base US military housing and local housing. While off-base military housing might seem appealing due to English services and amenities, it is priced according to military allowances and rankings, often not reflecting actual market value. For more accurate and affordable options, Japanese housing resources like [www.e-uchina.net](http://www.e-uchina.net) are highly recommended. The school offers support with rental contracts and may provide an allowance to assist in covering key money and other fees involved in renting. Another excellent resource in English is the OIST housing guide, available at [OIST Housing Resource Center](#), which provides detailed information about renting in Okinawa.

### SAMPLE

